



CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ADMINISTRATIVE POLICY MANUAL

Business & Financial Affairs

Approved By: Erika D. Beck
President

Policy Number: FA.31.016

Effective Date: 3.9.20

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Policy on Campus Violence

PURPOSE:

California State University Channel Islands (CSUCI) is committed to creating and maintaining a working, learning and social environment for all individuals that is free from violence and intimidation through threat of violence.

Civility, understanding and mutual respect toward all persons are intrinsic to the existence of a safe and healthy workplace. Threats of violence or acts of violence not only impact the individuals concerned, but also the mission of CSUCI to foster higher education through open dialogue and the free exchange of ideas.

BACKGROUND:

California Penal Code, Title 5, Sections 41301-41304, California State University Executive Order 1098, and other pertinent statutes, regulations, or revisions.

POLICY:

Accountability:

Established personnel and public safety procedures will serve as the mechanism for resolving situations of violence or threats of violence. Any University disciplinary action involving students and student applicants will be administered through the Dean of Students office. University disciplinary action involving employees will be imposed pursuant to the applicable collective bargaining agreement and in accordance with University Policy.

Applicability:

This policy applies to all individuals on the campus of CSUCI.

Definitions:

For the purpose of this policy, violence and threats of violence include:

- Any willful use of force against another;
- Any act that is physically assaultive; or
- Any threat, behavior or action which is interpreted by any reasonable person to potentially harm or endanger the safety of others or destroy or damage property.



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Text:

CSUCI prohibits violent acts or intimidation through threat of violence. Any individual who commits a violent act or threatens to commit a violent act is subject to disciplinary action and civil or criminal prosecution as appropriate. Each allegation of violence or threat of violence will be taken seriously. Individuals are encouraged to immediately report acts of violence, threats of violence, or any other behavior that by intent, act or outcome harms another person or property to University Police. In addition, employees may report this conduct to their supervisor or Human Resources while students may report this conduct to the Dean of Students office. Individuals who observe distressing or disturbing behaviors may also report their observations to the CARE Team.

CSUCI has zero tolerance for violence against any members of the University community. To fulfill this policy, the University will work to prevent violence from occurring and will ensure that federal and state laws, as well as University regulations prohibiting violence, are fully enforced. In determining whether conduct constitutes a credible threat or act of violence, the circumstances surrounding the conduct will be considered.

EXHIBIT(S): None