



CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS ADMINISTRATIVE POLICY MANUAL

Finance & Administration

Approved By: Richard R. Rush
President

Policy Number: FA.31.004

Effective Date: 5/21/04

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Policy on Campus Violence

Purpose:

California State University Channel Islands is committed to creating and maintaining a working, learning and social environment for all individuals that is free from violence.

Civility, understanding, and mutual respect toward all persons are intrinsic to the existence of a safe and healthy workplace. Threats of violence or acts of violence not only impact the individuals concerned, but also the mission of California State University Channel Islands to foster higher education through open dialogue and the free exchange of ideas.

Background:

Applicable State of California Laws included in California Penal Code; Workplace Violence Act; Title V, Sections 41301-41304 and Executive Order 628 as they relate to students.

Accountability:

Established personnel and public safety procedures will serve as the mechanism for resolving situations of violence or threats of violence. For students, this policy is administered through the Judicial Affairs Officer.

Applicability:

All individuals on the campus of California State University Channel Islands including vendors or guests.

Policy:

CSU Channel Islands prohibits violent acts or threats of violence, and any individual who commits a violent act or threatens to commit a violent act is subject to disciplinary action and/or civil or criminal prosecution as appropriate. Each allegation of violence or threat of violence will be taken seriously. Individuals are encouraged to report acts of violence, threats of violence, or any other behavior that by intent, act or outcome harms another person or property, to their supervisor, Human Resources Programs and for students to any Student Affairs administrator.



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CSU Channel Islands has zero tolerance for violence against any members of the University community. To fulfill this policy, the University will work to prevent violence from occurring and will ensure that federal and state laws, as well as University regulations prohibiting violence, are fully enforced. In determining whether conduct constitutes a credible threat or act of violence, the circumstances surrounding the conduct will be considered.

For the purpose of this policy, violence and threats of violence include, but are not limited to:

- Any act that is physically assaultive; or
- Any threat, behavior or action which is interpreted by a reasonable person to carry potential:
 - To harm or endanger the safety of others;
 - To result in an act of aggression; or
 - To destroy or damage property